



**FIRE AND POLICE COMMISSION  
NOVEMBER 5, 2025 AT 3:00 PM**

PALATINE FIRE STATION 82  
1475 N. HICKS ROAD  
PALATINE, IL 60067-5339  
(847) 202-6340 [www.palatine.il.us](http://www.palatine.il.us)

**MINUTES**

**REGULAR MEETING**

**3:00 PM**

**I. CALL TO ORDER**

The meeting was called to order at 3:02 PM.

**II. ROLL CALL**

<b>PRESENT :</b>	Fire & Police Commissioner Dan Nallen, Fire & Police Commissioner Robert Falardeau, Fire & Police Commissioner Eugene Nowak, Fire & Police Commissioner James Hader, Fire & Police Commissioner William Rossi
<b>ABSENT :</b>	
<b>ARRIVED :</b>	

Also Present: Police Chief Nord, Police Deputy Chiefs Calanca, Growney, and Brandwein, Fire Chief Mackeben, Fire Deputy Chiefs Lavacchi and Buzzard, HR Director Pandya, and HR Management Analyst Calabrese.

**III. APPROVAL OF MINUTES**

<b>RESULT:</b>	<b>APPROVED</b>
<b>MOVER:</b>	MOTIONED BY HADER
<b>SECONDER:</b>	SECONDED BY ROSSI
<b>AYES:</b>	Dan Nallen, Robert Falardeau, Eugene Nowak, James Hader, William Rossi
<b>NAYES:</b>	None

A. 09/23/2025 Minutes

B. 09/24/2025 Minutes

**IV. CLOSED SESSION AS REQUIRED**

No Closed Session requested

**V. FIRE DEPARTMENT UPDATE**

- A. Review of personnel updates.

Fire Deputy Chief Buzzard provided the Commission with an update on fire department staffing.

- B. Review status of current firefighter eligibility list.

Fire Deputy Chief Buzzard provided the Commission with an update on the current firefighter eligibility list.

- C. Consider a Motion to Approve a testing company for the 2026 firefighter test.

Testing vendor IO Solutions.

<b>RESULT:</b>	<b>APPROVED</b>
<b>MOVER:</b>	MOTIONED BY NALLEN
<b>SECONDER:</b>	SECONDED BY FALARDEAU
<b>AYES:</b>	Dan Nallen, Robert Falardeau, Eugene Nowak, James Hader, William Rossi
<b>NAYES:</b>	None

**VI. POLICE DEPARTMENT UPDATE**

- A. Review of personnel updates.

Police Chief Nord provided the Commission with an update on the police department staffing.

- B. Consider a Motion to Approve updates to Chapter 5, Article 1, Section 4 — Vision Requirement within the Rules and Regulations of the Fire and Police Commission.

<b>RESULT:</b>	<b>APPROVED</b>
<b>MOVER:</b>	MOTIONED BY NALLEN
<b>SECONDER:</b>	SECONDED BY FALARDEAU
<b>AYES:</b>	Dan Nallen, Robert Falardeau, Eugene Nowak, James Hader, William Rossi
<b>NAYES:</b>	None

- C. Consider a Motion to Approve updates to Chapter 5, Article 3, Section 4 — Standards for Examinations within the Rules and Regulations of the Fire and Police Commission.

<b>RESULT:</b>	<b>APPROVED</b>
<b>MOVER:</b>	MOTIONED BY NALLEN
<b>SECONDER:</b>	SECONDED BY FALARDEAU
<b>AYES:</b>	Dan Nallen, Robert Falardeau, Eugene Nowak, James Hader, William Rossi

**NAYES:** None

- D. Consider a Motion to Approve updates to Chapter 5, Article 6, Section 3 — Scoring of Examination within the Rules and Regulations of the Fire and Police Commission.

**RESULT:** APPROVED  
**MOVER:** MOTIONED BY NALLEN  
**SECONDER:** SECONDED BY FALARDEAU  
**AYES:** Dan Nallen, Robert Falardeau, Eugene Nowak, James Hader, William Rossi  
**NAYES:** None

- E. Consider a Motion to Approve updates to Chapter 5, Article 8, Section 1 — Eligibility List within the Rules and Regulations of the Fire and Police Commission.

**RESULT:** APPROVED  
**MOVER:** MOTIONED BY NALLEN  
**SECONDER:** SECONDED BY FALARDEAU  
**AYES:** Dan Nallen, Robert Falardeau, Eugene Nowak, James Hader, William Rossi  
**NAYES:** None

- F. 2026 New Candidate and Sergeant Promotional Testing Process.

Police Chief Nord discussed the possible dates for the new candidate and the Sergeant Promotional Testing Process for 2026.

**VII. OLD BUSINESS**

No old business.

**VIII. NEW BUSINESS**

- A. Consider a Motion to Approve the Regular Meeting dates for 2026 for the Fire and Police Commission.

2026 Regular meeting dates: May 6, 2026, and November 4, 2026.

**RESULT:** APPROVED  
**MOVER:** MOTIONED BY FALARDEAU  
**SECONDER:** SECONDED BY NALLEN  
**AYES:** Dan Nallen, Robert Falardeau, Eugene Nowak, James Hader, William Rossi  
**NAYES:** None

**IX. PUBLIC COMMENT**

No one came forward.

**X. ADJOURNMENT**

<b>RESULT:</b>	<b>APPROVED</b>
<b>MOVER:</b>	MOTIONED BY NALLEN
<b>SECONDER:</b>	SECONDED BY FALARDEAU
<b>AYES:</b>	Dan Nallen, Robert Falardeau, Eugene Nowak, James Hader, William Rossi
<b>NAYES:</b>	None

Meeting was adjourned at 3:25 PM.