



FIRE AND POLICE COMMISSION

MAY 6, 2026 AT 3:00 PM

PALATINE POLICE DEPARTMENT HEADQUARTERS
595 N. HICKS ROAD
PALATINE, IL 60067-5339
(847) 359-9050 www.palatine.il.us

MINUTES

REGULAR MEETING

3:00 PM

I. CALL TO ORDER

Commissioner Nallen called the meeting to order at 3:00 PM

II. ROLL CALL

PRESENT :	Fire & Police Commissioner Dan Nallen, Fire & Police Commissioner Robert Falardeau, Fire & Police Commissioner Eugene Nowak, Fire & Police Commissioner James Hader, Fire & Police Commissioner William Rossi
ABSENT :	
ARRIVED :	

Also Present: Police Chief Nord, Police Deputy Chief Calanca, Fire Chief Mackeben, Fire Deputy Chief Lavacchi, Fire Deputy Chief Buzzard, Fire Division Chief Kluzek and HR Director Pandya.

III. APPROVAL OF MINUTES

A. Approve Minutes of the April 8, 2026 Special Meeting

RESULT:	APPROVED
MOVER:	MOTIONED BY HADER
SECONDER:	SECONDED BY FALARDEAU
AYES:	Dan Nallen, Robert Falardeau, Eugene Nowak, James Hader, William Rossi
NAYES:	None

B. Approve Minutes of the April 9, 2026 Special Meeting

RESULT:	APPROVED
MOVER:	MOTIONED BY HADER
SECONDER:	SECONDED BY FALARDEAU
AYES:	Dan Nallen, Robert Falardeau, Eugene Nowak, James Hader, William Rossi
NAYES:	None

IV. NOMINATION AND ELECTION OF OFFICERS

A. Consider a Motion to elect Chairman of the Commission

Commissioner Falardeau nominated Dan Nallen for the position of Chairman. Commissioner Rossi seconded. A roll call vote was taken. Commissioner Nallen abstained, all other members voted affirmatively.

RESULT:	APPROVED
MOVER:	MOTIONED BY FALARDEAU
SECONDER:	SECONDED BY ROSSI
AYES:	Robert Falardeau, Eugene Nowak, James Hader, William Rossi
NAYES:	None

B. Consider a Motion to elect Secretary of the Commission

Commissioner Nowak nominated Bill Rossi for the position of Secretary and Commissioner Hader seconded. Commissioner Rossi abstained, all other members voted affirmatively.

RESULT:	APPROVED
MOVER:	MOTIONED BY NOWAK
SECONDER:	SECONDED BY HADER
AYES:	Dan Nallen, Robert Falardeau, Eugene Nowak, James Hader
NAYES:	None

V. CLOSED SESSION AS REQUIRED

No Closed Session requested

VI. FIRE DEPARTMENT UPDATE

A. Consider a Motion Recommending the Permanent Appointment of Kristopher Bohnen to the position of Firefighter/Paramedic

RESULT:	APPROVED
MOVER:	MOTIONED BY NALLEN
SECONDER:	SECONDED BY FALARDEAU
AYES:	Dan Nallen, Robert Falardeau, Eugene Nowak, James Hader, William Rossi
NAYES:	None

B. Consider a Motion Recommending the Permanent Appointment of Kyle Hansen to the position of Firefighter/Paramedic

RESULT:	APPROVED
MOVER:	MOTIONED BY NALLEN
SECONDER:	SECONDED BY HADER
AYES:	Dan Nallen, Robert Falardeau, Eugene Nowak, James Hader, William Rossi
NAYES:	None

C. Consider a Motion Recommending the Permanent Appointment of Daniel Goetsch to the position of Firefighter/Paramedic

RESULT:	APPROVED
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MOVER:	MOTIONED BY NALLEN
SECONDER:	SECONDED BY HADER
AYES:	Dan Nallen, Robert Falardeau, Eugene Nowak, James Hader, William Rossi
NAYES:	None

D. Discussion on proposed changes to the F&P Commission Rules and Regs (Chapters 9 - 12)

Deputy Chief Buzzard discussed the proposed changes to chapters 9-12. The proposed changes are as listed:

- General cleanup of abbreviations, grammar, and capitalization usage throughout Chapters 9-12.
- Chapter 9, Article 1, Section 2 Special Qualifications - Addition of Fire Service Vehicle Operator (FSVO) as a probation requirement.
- Chapter 9, Article 1, Section 3 Physical and Medical Requirements - Changed CPAT/LC test date to be tied to the application, not the written exam
- Chapter 9, Article 3, Section 2 Notice of Written Examinations - Changed date to date(s)
- Chapter 9, Article 3, Section 3 Examinations for FF Candidates - Added Language for “perpetual standing call for applications.”
- Chapter 9, Article 4, Section(s) 1 & 2 Written Test - Added Language for online written examinations.
- Chapter 9, Article 5, Section 1 Initial Eligibility List - Changed CPAT/LC test date to be tied to the application.
- Chapter 9, Article 5, Section 2 Final Eligibility List - Changed preference points to just “points.”
- Chapter 9, Article 5, Section 3 Selection of Candidates - Added “Recognition of Completion” (ROC) through OSFM in addition to BOF Certification.
- Chapter 9, Article 7 Expiration of List - Replaced language to account for the option to update lists as often as the F&P Commission determines necessary.
- Chapter(s) 10 & 11 - Made Local and VOP names consistent as cited in different chapters.

RESULT:	Motion to have legal review the proposed changes.
MOVER:	MOTIONED BY FALARDEAU
SECONDER:	SECONDED BY ROSSI
AYES:	Dan Nallen, Robert Falardeau, Eugene Nowak, James Hader, William Rossi
NAYES:	None

E. Discussion on candidate processing updates

Chief Mackeben reported that an applicant is being processed. He has received retirement notices from one employee.

F. Discussion on dates for the next round of Oral Interviews

Potential dates for the next round of oral interviews will be sometime in July.

VII. POLICE DEPARTMENT UPDATE

- A. Consider a Motion Recommending the Permanent Appointment of Officer Bryan Martinez Peralta

RESULT:	APPROVED
MOVER:	MOTIONED BY NALLEN
SECONDER:	SECONDED BY FALARDEAU
AYES:	Dan Nallen, Robert Falardeau, Eugene Nowak, James Hader, William Rossi
NAYES:	None

- B. Consider a Motion Recommending the Permanent Appointment of Officer Nicholas N. Skleba

RESULT:	APPROVED
MOVER:	MOTIONED BY NALLEN
SECONDER:	SECONDED BY HADER
AYES:	Dan Nallen, Robert Falardeau, Eugene Nowak, James Hader, William Rossi
NAYES:	None

- C. Consider a Motion Recommending the Permanent Appointment of Officer Nikodemos Weder

RESULT:	APPROVED
MOVER:	MOTIONED BY NALLEN
SECONDER:	SECONDED BY HADER
AYES:	Dan Nallen, Robert Falardeau, Eugene Nowak, James Hader, William Rossi
NAYES:	None

- D. Discussion on changes made to the Police testing and hiring process (Chapter 5)

Commissioner Nallen asked the other Commissioner about the pros and cons of the changes that were made to Chapter 5 about a year ago. All Commissioners indicated that they were satisfied with the process but would like to know why someone did not make it pass the staff interview round.

- E. Discussion on the timeline of the 2026 Sergeant Promotional Process

Deputy Chief Calanca discussed the timeline for the Sergeant testing process. Below is the timeline:

- Distribute Memo to Eligible Officers: July 29, 2026
- Deadline for Eligible Officer Intent: August 28, 2026
- Written Exam: October 17, 2026 at 9:00am
- Post List of Qualified Candidates: October 21-23, 2026 (anticipated)
- Career Summary Submission Deadline: October 30, 2026
- Oral Interviews: November 18 – 19, 2026 at 9:00am start both days
- Posting of Eligibility List: November 19, 2026

RESULT:	MOTION TO APPROVE OCTOBER 17, 2026 FOR THE IN-PERSON EXAM
MOVER:	MOTIONED BY NALLEN
SECONDER:	SECONDED BY HADER
AYES:	Dan Nallen, Robert Falardeau, Eugene Nowak, James Hader, William Rossi
NAYES:	None

F. Consider a Motion to Approve the written testing vendor for the 2026 Sergeant Promotional Test

RESULT:	MOTION TO APPROVE COPS AND FIRE
MOVER:	MOTIONED BY NALLEN
SECONDER:	SECONDED BY NOWAK
AYES:	Dan Nallen, Robert Falardeau, Eugene Nowak, James Hader, William Rossi
NAYES:	None

VIII. OLD BUSINESS

No old business.

IX. NEW BUSINESS

Chief Nord proposed the testing process for the new Police Officer. Below is the timeline:

- Written Test and Application Open Up: August 03 – September 18, 2026
- Application Deadline: September 22, 2026
- Staff Interviews: September 23 – 25, 2026
- 9/28: POWER test
- Commission Interviews: September 30 – October 01, 2026 at 9:00 am start (Oct. 3rd if not able to finish interviews on Oct. 1st.)
- Power Test: October 02, 2026

RESULT:	Motion to approve the New Officer Testing Process Timeline
MOVER:	MOTIONED BY NALLEN
SECONDER:	SECONDED BY HADER
AYES:	Dan Nallen, Robert Falardeau, Eugene Nowak, James Hader, William Rossi
NAYES:	None

X. PUBLIC COMMENT

No one came forward.

XI. ADJOURNMENT

RESULT:	APPROVED
MOVER:	MOTIONED BY NALLEN
SECONDER:	SECONDED BY HADER

AYES:	Dan Nallen, Robert Falardeau, Eugene Nowak, James Hader, William Rossi
NAYES:	None

Meeting was adjourned at 3:54 pm.