



VILLAGE OF PALATINE
PALATINE POLICE DEPARTMENT HEADQUARTERS
595 N. HICKS ROAD
PALATINE, IL 60067-5339 – (847) 359-9050
<http://www.palatine.il.us>

PALATINE FIRE AND POLICE COMMISSION

AGENDA

JUNE 4, 2025

Special Meeting

3:00 PM

I. CALL TO ORDER

II. MINUTES APPROVAL

1. Palatine Fire and Police Commission - Regular Meeting - May 7, 2025

III. CLOSED SESSION AS REQUIRED

Consider a Motion Requesting a Closed Session Pursuant to 5 ILCS 120/2(c)(1).

IV. REVIEW RECOMMENDATIONS FOR PERMANENT APPOINTMENT OF POLICE PERSONNEL

Permanent appointment of Sergeant R. Syc.

V. CONSIDER A MOTION TO ACCEPT TESTING VENDOR FOR NEXT POLICE WRITTEN EXAM

Testing vendor "NTN" - National Testing Network.

VI. CONSIDER A MOTION TO ACCEPT UPDATES TO THE POLICE OFFICER APPLICANT EDUCATIONAL REQUIREMENTS

VII. CONSIDER A MOTION TO ACCEPT UPDATES TO THE APPLICATION, EXAMINATION AND INTERVIEW OF POLICE CANDIDATES

VIII. CONSIDER A MOTION TO ACCEPT UPDATES TO THE SELECTION OF POLICE CANDIDATES FROM A POOL OF ELIGIBLE CANDIDATES

IX. PUBLIC COMMENT

X. LATERAL POLICE OFFICER CANDIDATE INTERVIEW

XI. ADJOURNMENT



VILLAGE OF PALATINE
PALATINE POLICE DEPARTMENT HEADQUARTERS
595 N. HICKS ROAD
PALATINE, IL 60067-5339 – (847) 359-9050
http://www.palatine.il.us

PALATINE FIRE AND POLICE COMMISSION

MINUTES
MAY 7, 2025

Regular Meeting

3:00 PM

I. CALL TO ORDER

Table with 4 columns: Attendee Name, Title, Status, Arrived. Rows include Daniel Nallen, James Hader, Robert Falardeau, William Rossi, and Geno Nowak.

Also Present:

Police Chief William Nord, Fire Chief Patrick Gratziana, Deputy Chief Angelo Calanca, Deputy Chief Brian Growney, Deputy Chief Brian Growney, Deputy Chief David Brandwein, Director of Human Resources Monika Pandya, and Human Resources Coordinator Laura Dahm

II. APPROVAL OF MINUTES

- 1. Palatine Fire and Police Commission - Special Meeting - April 22, 2025 - Accepted

Table with 2 columns: Field (RESULT, MOVER, SECONDER, AYES, ABSENT) and Value (ACCEPTED [UNANIMOUS], James Hader, Daniel Nallen, Nallen, Hader, Rossi, Nowak, Falardeau).

III. NOMINATION AND ELECTIONS OF OFFICERS

- A. Consider a Motion to elect Chairman of the Commission

Commissioner Hader nominated Dan Nallen for the position of Chairman. Commissioner Rossi seconded. A roll call vote was taken. Commissioner Nallen abstained, all other members voted affirmatively.

- B. Consider a Motion to elect Secretary of the Commission

Commissioner Nallen nominated Bill Rossi for the position of Secretary and

Minutes Acceptance: Minutes of May 7, 2025 3:00 PM (MINUTES APPROVAL)

Commissioner Nowak seconded. Commissioner Rossi abstained, all other members voted affirmatively.

IV. CLOSED SESSION AS REQUIRED

A. Consider a motion requesting a closed session pursuant to 5ILCS 120/2(c)(1)

No closed session was requested.

V. FIRE DEPARTMENT STATUS UPDATE

None provided.

VI. POLICE DEPARTMENT STATUS UPDATE

A. Personnel Update

Chief Nord reported that there are five people left on the Police Officer hiring list and one lateral opening. He has received retirement notices from three employees.

B. Police Candidate Qualifications and Testing Presentation and Discussion

Chief Nord presented the changes to the Police candidate qualifications and testing. He stated that to modernize hiring standards, we need to expand the applicant pool, enhance candidate quality, boost recruitment competitiveness, streamline the process, partner with Harper College, and address department specific needs. Commissioner Nallen motioned to have legal review the proposed changes. Commissioner Hader seconded. Motion carried unanimously.

VII. OLD BUSINESS

None

VIII. NEW BUSINESS

None

IX. NEXT MEETING

X. ADJOURNMENT

Meeting was adjourned at 3:56 pm. Motioned by Nallen, seconded by Hader. All in favor.