



VILLAGE OF PALATINE

PALATINE POLICE DEPARTMENT HEADQUARTERS
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<http://www.palatine.il.us>

PALATINE FIRE AND POLICE COMMISSION

MINUTES

MAY 7, 2025

Regular Meeting

3:00 PM

I. CALL TO ORDER

Attendee Name	Title	Status	Arrived
Daniel Nallen		Present	
James Hader		Present	
Robert Falardeau		Absent	
William Rossi		Present	
Geno Nowak		Present	

Also Present:

Police Chief William Nord, Fire Chief Patrick Gratziana, Deputy Chief Angelo Calanca, Deputy Chief Brian Growney, Deputy Chief Brian Growney, Deputy Chief David Brandwein, Director of Human Resources Monika Pandya, and Human Resources Coordinator Laura Dahm

II. APPROVAL OF MINUTES

- Palatine Fire and Police Commission - Special Meeting - April 22, 2025 - **Accepted**

RESULT:	ACCEPTED [UNANIMOUS]
MOVER:	James Hader
SECONDER:	Daniel Nallen
AYES:	Nallen, Hader, Rossi, Nowak
ABSENT:	Falardeau

III. NOMINATION AND ELECTIONS OF OFFICERS

- Consider a Motion to elect Chairman of the Commission

Commissioner Hader nominated Dan Nallen for the position of Chairman. Commissioner Rossi seconded. A roll call vote was taken. Commissioner Nallen abstained, all other members voted affirmatively.

- Consider a Motion to elect Secretary of the Commission

Commissioner Nallen nominated Bill Rossi for the position of Secretary and

Commissioner Nowak seconded. Commissioner Rossi abstained, all other members voted affirmatively.

IV. CLOSED SESSION AS REQUIRED

A. Consider a motion requesting a closed session pursuant to 5ILCS 120/2(c)(1)

No closed session was requested.

V. FIRE DEPARTMENT STATUS UPDATE

None provided.

VI. POLICE DEPARTMENT STATUS UPDATE

A. Personnel Update

Chief Nord reported that there are five people left on the Police Officer hiring list and one lateral opening. He has received retirement notices from three employees.

B. Police Candidate Qualifications and Testing Presentation and Discussion

Chief Nord presented the changes to the Police candidate qualifications and testing. He stated that to modernize hiring standards, we need to expand the applicant pool, enhance candidate quality, boost recruitment competitiveness, streamline the process, partner with Harper College, and address department specific needs. Commissioner Nallen motioned to have legal review the proposed changes. Commissioner Hader seconded. Motion carried unanimously.

VII. OLD BUSINESS

None

VIII. NEW BUSINESS

None

IX. NEXT MEETING

X. ADJOURNMENT

Meeting was adjourned at 3:56 pm. Motioned by Nallen, seconded by Hader. All in favor.